



The mission of the Jerome Police Department is to promote a safe community by providing proactive law enforcement, excellent service and a positive work environment. Our core values are integrity, respect, and quality.

General Statement of Duties

Police Recruit is an entry level position which performs basic level police duties including patrol, investigation, traffic regulation, crime prevention, and other related law enforcement activities. The position of Police Recruit is for probationary police officers without at least one year of full-time law enforcement experience. The Police Recruit works under the supervision of a field training officer or a sergeant and exercises some degree of discretion in decision making and independent judgment within established guidelines. Police Recruits are expected to meet Idaho Peace Officers Standards and Training certification requirements within one year of hire.

MINIMUM REQUIREMENTS (ALL requirements must be met to qualify)

- Must be 21 by date of hire
- Must be a citizen of United States
- Must possess, or be able to obtain by time of hire, a valid State driver's license without record of suspension or revocation in any State
- Ability to meet Idaho Peace Officers Standards and Training (POST) for employment
- Felony convictions and disqualifying criminal histories within the past seven years are not allowed. Any previous to seven years ago will be considered
- Be of high moral character and free of any recent major or habitual violations of the law, including drug usage or other activities or associations that would affect credibility as a police officer
- Must successfully pass all phases of the hiring process
- Must be able to perform all essential functions of the position with or without a reasonable accommodation

Education and Experience

Required: A high school diploma or equivalent and two years of full time work experience, college attendance or active military service beyond high school or any combination of the aforementioned

Desired: A two-year community college degree or vocational school training in police science, law enforcement, criminal justice administration, public administration or a related field is desirable

Candidates who are Spanish-English bilingual will be eligible for additional pay. Officers will be eligible for pay increase upon completion of field training.

The City pays 100% of employee's medical, dental, vision, and life insurance premiums. We offer a Wellness Program that rewards you for exercising, nutrition and volunteering.

Selection

- City of Jerome application accompanied by a current resume and cover letter
- Video and Written test on **June 29, 2017**
- Oral interview
- Candidates selected for conditional hire will be required to successfully undergo a background investigation, psychological examination, polygraph interview, medical examination, POST physical fitness testing, and a drug screen. Other criminal and/or driving convictions may be grounds for disqualification.

Apply today at <https://id-jerome.civicplushrms.com/careers>

WOMEN, BILINGUAL, AND MINORITY CANDIDATES ARE ENCOURAGED TO APPLY

An Equal Opportunity Employer-Drug Free Workplace-Veteran preference